



Southeastern Integrated Medical Employee Benefits Summary

SIMED is proud to offer the following benefits to our employees!*

- ◆ **Health Insurance** by Blue Cross and Blue Shield of Florida. Employee portion provided at 100% by SIMED! (Spouse and dependent coverage available.)
- ◆ **Long Term Disability** by Unum. Provided at 100% by SIMED.
- ◆ **Short Term Medical Leave** Up to 90 days. Provided at 100% by SIMED.
- ◆ **Life Insurance** by Florida Combined Life. \$20,000 of coverage paid at 100% by SIMED! (Additional coverage including spouse and dependent available.)
- ◆ **Accidental Death & Dismemberment** by Florida Combined Life. \$20,000 of coverage paid at 100% by SIMED! (Additional coverage including spouse and dependent available.)
- ◆ **401(k) Retirement Plan** Employer contribution, plus employee options to contribute.
- ◆ **Dental Insurance** by Florida Combined Life. Choose HMO or PPO plan. Employee paid premium (Employee plus family coverage available.)
- ◆ **Paid Time Off** - 14 days accrued your first year.
- ◆ **Paid Holidays** – New Year’s Day, Memorial Day, 4th of July, Labor Day, Thanksgiving Day & Christmas Day
- ◆ **Direct Deposit** – No waiting at the bank.
- ◆ **Bi-Weekly Pay Periods!**
- ◆ **Business Discounts** – All SIMED employees are eligible to receive discounted rates! See Business Benefit Summary for participating companies, enrollment & rate information.

*Terms & Conditions May Apply.